

Job Title: Netball Head Coach

Unit/School: Cardiff Met Sport

Grade: 4A/B

HERA: CMETS153

Core purpose of role

The Netball Head Coach will lead the planning and delivery of the Netball programme inclusive of the 1st and 2nd BUCS teams. They will be a key point of contact between Head of Sport System, the Students' Union, Club Committee and Performance Services Team in the development and support of the performance programme and it's connection to the wider club.

Key responsibilities and contributions

- **Performance Programme Planning**
Lead the day-to-day planning and delivery of the Netball performance programme, ensuring training, competition and player preparation align with BUCS demands and contemporary coaching practice.
- **Netball Preparation and Match Performance**
Plan, coach and manage all aspects of netball preparation, including weekly training cycles, game models, tactical frameworks, opposition analysis, competition planning and match-day delivery.
- **Integration with Performance Services**
Work collaboratively with strength and conditioning, physio, performance analysis, athlete lifestyle and wider student support services to ensure an integrated, athlete-centred support model for student-athletes.
- **Monitoring, Reporting and Compliance**
Conduct programme performance reviews, recruitment reporting and programme evaluations within netball and as required by Head of Sport Systems
- **Player Recruitment**
Deliver initiatives to recruit talented netball players to Cardiff Met. This will include engagement with Open Days, targeted scholarship approaches, events and conversations with prospective students. You will work closely with the Head of Sport System to identify opportunities and support approaches.



- **Connection to wider netball club**
Work closely with the club committee to ensure all planning and delivery of the netball performance programme remains connected and complimentary to the wider netball opportunities across the club.
- **Students' Union and logistical liaison**
Work closely with and communicate regularly with the Students' Union to support the provision of logistical support for the netball performance programme with a particular focus on BUCS fixtures.
- **Netball expertise**
Actively share and provide input into wider planning and development of the netball offer at Cardiff Met with the Head of Sport System and Students' Union.

Person specification

Essential qualifications / Professional memberships

- Netball Level 2 coaching qualification.

Essential experience, knowledge and skills

1. Experience of coaching performance level teams.
2. Experience of working as part of a multi-disciplinary team to develop performance services (e.g., S&C, physio etc.).
3. Extensive knowledge of effective coaching practice.
4. A demonstratable track record of improving individual and team performance.
5. Excellent interpersonal skills.
6. Ability to communicate and present ideas to players and staff in a variety of ways.
7. Flexible approach to working including evening and weekends.
8. Excellent planning and organisational skills.
9. An understanding of working with student athletes.
10. A sound comprehension of netball and the evolving landscape of university netball.
11. Ability to identify areas for improvement and to use initiative and problem-solving skills to improve performance.
12. An understanding of building and maintaining appropriate and effective relationships with various stakeholders.

Desirable

1. Further relevant coaching or performance qualifications.
2. Experience of recruiting players and/or student athletes.
3. Experience of working with student athletes.

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

Language level and general descriptor	Listening	Reading	Speaking	Writing
A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh.	Desirable	Desirable	Desirable	Desirable
A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh.				
B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related.				
B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker.				
C1 - Fluent user Can communicate fluently in Welsh.				
C2 - Master user Can communicate fluently on complex and specialist matters in Welsh.				

Disclosure & Barring Service requirements

This post does not require a DBS check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's policies and procedures.